



Message from  
**Dr. Verna Yiu**  
*AHS President and CEO*



## *AHS granted restraining order to protect staff and physicians*

### **Dear staff, physicians and volunteers,**

AHS takes threats against our staff very seriously and will continue to take action against any threat in order to protect our workforce. Today, we have taken a further step in ensuring your safety by seeking an injunction against an individual who has publicly threatened harm to AHS employees.

The Court of Queen's Bench has granted an Interim Injunction Order (restraining order) against Kevin J. Johnston preventing him from obstructing or interfering with AHS and our employees, including public health officers, in their enforcement efforts of the *Public Health Act*. The restraining order prohibits him from threatening such conduct or urging others to engage or assist in such conduct. The order also prohibits him from contacting any AHS employees by any means, recording or photographing AHS employees, visiting any AHS sites (except for necessary medical treatment), attending at the residential premises of AHS employees or officers, approaching or being within 100 meters of any AHS public health officer, and publishing any threats or hate speech directed at AHS and our employees, including soliciting the names, addresses, phone numbers and other personal or private information.

Mr. Johnston has engaged in persistent threatening conduct and communication in the media and on social media over the past number of weeks, including aggressive and threatening behaviour towards specific individuals employed by AHS as well as the general AHS workforce. This behaviour or any hate speech or aggression towards our AHS team is unacceptable and unwarranted. We want to assure you that your safety is our priority and we will always take action against this type of behaviour.

We are offering support to any staff feeling unsafe or threatened. Please notify your leader or Protective Services directly if you feel threatened or harassed. Any site can

request support from Protective Services through onsite personnel or by calling the Protective Services Communication Center at 1-888-999-3770.

If you feel there is an immediate threat, please [take action](#) and contact local law enforcement if needed. You can report any incident to Protective Services when it is safe to do so.

[General Personal Safety Practices](#) have recently been updated to include links to additional resources and advice about sharing information through social media accounts. Remember to also report all workplace incidents including injuries, patient-to-staff aggression and urgent safety issues through MySafetyNet, accessible on [Insite](#).

We recognize that these types of threats are upsetting and we encourage staff to reach out to the Employee & Family Assistance Program (EFAP) at 1-877-273-3134 for confidential support 24/7.

We stand with you during this challenging time. AHS teams have worked tirelessly to serve Albertans during the pandemic and the act of one individual does not take away from gratitude Albertans have for your hard work and dedication.

Thank you for all you do every day to support the health and safety of Albertans and each other.

Sincerely,

**Dr. Verna Yiu**

AHS President and CEO



Healthy Albertans.  
Healthy Communities.  
**Together.**

