

**LETTER OF UNDERSTANDING**

**BETWEEN**

**ALBERTA HEALTH SERVICES (AHS)  
("The Employer")**

**AND**

**THE ALBERTA UNION OF PROVINCIAL EMPLOYEES (AUPE)  
("The Union")**

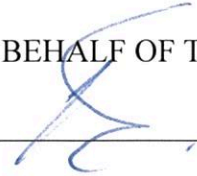
**RE: TRAVEL TIME APPLICABLE TO INFORMATION TECHNOLOGY  
EMPLOYEES – CALL BACK**

This Letter of Understanding is applicable to Regular Information Technology employees who are called back to work outside of their scheduled working hours and are required to use their own vehicle to travel to an AHS worksite that is not their assigned home-site.

The Parties agree to the following provisions to Article 24: Call-Back and Article 38: Transportation and Subsistence:

1. Travel time and distance will be calculated between an Employee's assigned home-site and the AHS worksite to which the Employee is called back to work pursuant to Article 24 (Call-Back), regardless of the Employee's actual starting location.
2. Employees are not eligible for paid travel time or paid worked time for the first two hundred (200) kilometers of round-trip travel between the Employee's assigned home-site and the AHS work site to which they are called back to work.
3. Employees may be eligible for paid travel time for the portion traveled above two hundred (200) kilometers on their round-trip travel between the Employee's assigned home-site and the AHS work site to which they are called back. Eligible paid travel time is paid at one times (1X) the Employee's basic rate of pay (BROP), calculated in five (5) minute increments for every ten (10) kilometers traveled beyond the first two hundred (200) kilometers.
4. Notwithstanding the above provisions, should the actual worked time on the call-back be less than two (2) hours, the travel time pursuant to the above provisions shall be inclusive of the minimum two (2) hours as outlined in clause 24.01 (Article 24: Call-Back).
5. Any payment pursuant to this Letter of Understanding is not worked time and does not contribute (but not limited) to the calculation of any Employee benefits (including pension and sick leave), salary step increments, vacation entitlement, or overtime.


ON BEHALF OF THE EMPLOYER



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ON BEHALF OF THE UNION



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DATE:

June 12/2019

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