#### **Medical Leadership Development**

Medical Affairs understands the pivotal role Physician Leaders play in the ongoing success and effectiveness of AHS and in the need to develop strategies to assist Leaders with bridging their clinical and management competencies.

Physician Leaders possess a wide range of skills and leadership experience. AHS is committed to supporting Medical Leaders at all stages in their development.

This curriculum framework will assist Medical Leaders in creating individualized development plans.

**Administration** 

Health Care
System & Service
Delivery

Leadership

Leadership Curriculum Improving
Service &
Patient
Safety

Managing Teams

**Communication** & **Engagement** 



Alberta Health Services

#### Finance

Bylaws/ Medical Affairs Fundamentals

Introduction to AHS

Issues Management

Legal Framework

### **Administration**

## LEADS Lead Self Engage Others Achieve Results Develop Coalition System Transformation

## CANMeds Scholar Professional Communicator Collaborator Leader Health Advocate

#### **Dyad Model**

Health Care System Overview

Health Care Advocacy

Health Service Planning/Strategy

IT

Health Care System & Service Delivery

#### **LEADS**

Lead Self Engage Others

Achieve Results Develop Coalition System Transformation

#### **CANMeds**

Scholar Professional Communicator Collaborator

**Health Advocate** 

Quality Improvement & Patient Safety

Part 6 Activities

**Patient Safety** 

Patient Flow/CoACT/Team
Care/Pt & Family Centered
Care

Just Culture

Change Management

Improving Service & Patient Safety

#### **LEADS**

Lead Self Engage Others Achieve Results Develop Coalition System Transformation

#### **CANMeds**

Scholar
Professional
Communicator
Collaborator
Leader
Health Advocas



**Communication Essentials** 

**Conflict Management** 

Written Communication

Engagement

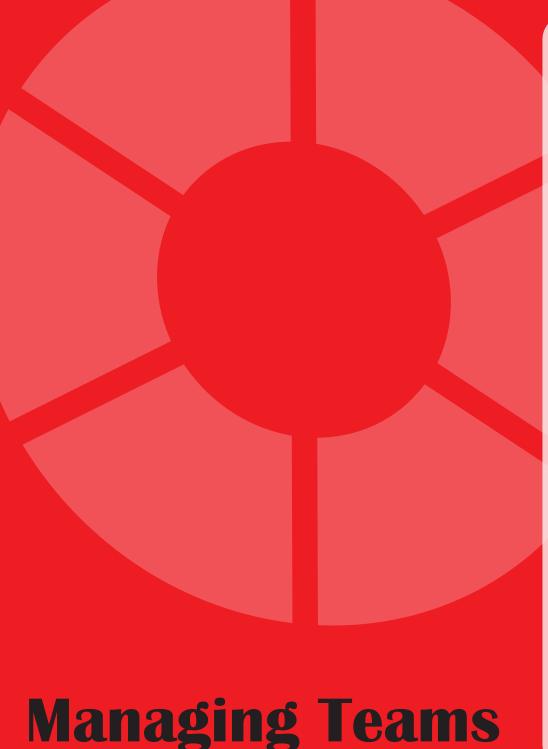
# Communication & Engagement

#### **LEADS**

Lead Self Engage Others Achieve Results Develop Coalition System Transformation

#### **CANMeds**

Scholar Professional Communicator Collaborator Leader Health Advocat



Coaching/Mentoring

Performance Management

**Performance Evaluation** 

**Human Resources Overview** 

**Effective Meetings** 

**Team Dynamics** 

Just Culture

#### **LEADS**

Lead Self

Engage Others Achieve Results Develop Coalition System Transformation

#### **CANMeds**

Scholar Professional Communicato

Collaborator

Leader Health Advocate

### Leadership

#### Leading High Performing Teams

#### Physician Health & Work-Life Balance

Leadership Fundamentals

Appreciation of LEADS Leadership Capabilities Framework

**Succession Planning** 

Physician Engagement/ Frontline Empowerment

#### Just Culture

#### **LEADS**

**Lead Self Engage Others Achieve Results Develop Coalition System Transformation** 

#### **CANMeds**

Professional Leader

Health Advocate