



Physician Area Trainers (AT)

Role:

- In-person and/or virtual training of physicians before launch,
- Support and development of Super Users (SUs),
- Delivery of personalization and optimization workshops and labs,
- Opportunities for participation in wave readiness events (Shadow Charting, Workflow Dress Rehearsal, etc)

Getting Trained (64 hours):

Topic	Hours
How to train an Epic end user training	Approximately 8 hours (in classroom)
CMIO Training Tracks training	Approximately 8 hours (in classroom)
Teach backs (practice teaching)	Approximately 16 hours
In Person Training team time	Approximately 32 hours (on average 1 day per week)

Supporting the Training of Others (60 hours):

Area Trainers will train Super Users for their roles as well as End User physicians on Connect Care including basic training, personalization & optimization.

Launch Support and Additional Training Delivery (36 hours):

Area Trainers are some of the most effective individuals to have for launch support due to their extensive knowledge of the system and experience in training their colleagues. Area Trainers may be asked by their clinical department to provide launch support.

Cost/ compensation:

There are a variety of payment arrangements for Physicians (Clinical ARPs, AMHSP and other relationships). As a result, there can be some variation in how physicians are compensated for the Area Trainer role. A Fee for Service physician can expect: \$8,000 after completing training

- \$125/hr for each of the following activities scheduled and approved by the AHS CMIO team as in-person/onsite or technology-enabled virtual training delivery or support:
 - Delivering AHS scheduled classroom training sessions (approximately 60 hours)
 - Providing AHS scheduled launch support or delivering additional AHS scheduled classroom training sessions (approximately 36 hours)
- An Area Trainer can provide a maximum of 136 training delivery or launch support hours as part of their contract
 - Once the maximum number of hours has been reached a contract amendment is required to provide any additional hours of training or support

More information:

More information and how to apply can be found on the [Calgary Zone Physician Website](#). For questions please email Cmio.caz@ahs.ca